

## Positions Assigned by Salary Grade 2025-2026

| <u>Position Title FY 2025-2026</u>                | <u>Salary Grade</u> |
|---|---------------------|
| Accounts Payable Clerk                            | 7                   |
| Accounts Receivable Clerk                         | 7                   |
| Administrative Assistant I                        | 2                   |
| Administrative Assistant II                       | 5                   |
| Administrative Assistant III                      | 9                   |
| Animal Control Officer I                          | 6                   |
| Animal Control Officer II                         | 7                   |
| Building Official                                 | 20                  |
| CATS Transit Driver                               | 5                   |
| Child Care Provider                               | 1                   |
| City Attorney                                     | Contract            |
| City Clerk  | 17                  |
| City Engineer                                     | 27                  |
| City Manager                                      | Contract            |
| Clerk of Court                                    | 11                  |
| Code Enforcement Officer                          | 11                  |
| Communications Officer I                          | 9                   |
| Communications Officer II                         | 10                  |
| Senior Communications Officer                     | 15                  |
| Communications/Records Supervisor                 | 16                  |
| Community Development Director                    | 24                  |
| Community Relations/PIO                           | 14                  |
| Custodian   | 1                   |
| DDA/Main Street Executive Director                | 21                  |
| Maintenance Mechanic                              | 11                  |
| Facilities Superintendent                         | 19                  |
| Finance Assistant Director                        | 16                  |
| Finance Director/Treasurer                        | 26                  |
| Fire Captain                                      | 20                  |
| Fire Chief  | 26                  |
| Fire Engineer                                     | 14                  |
| Firefighter                                       | 12                  |
| Golf Course Assistance Maintenance Superintendent | 14                  |
| Golf Course Maintenance Superintendent            | 20                  |
| Golf Professional                                 | 19                  |
| Human Resource Director                           | 22                  |
| Human Resource Specialist                         | 12                  |
| Landfill Operator I                               | 5                   |
| Landfill Operator II                              | 8                   |
| Landfill Operator III                             | 10                  |
| Landfill Supervisor                               | 13                  |
| Landfill/Recycling Superintendent                 | 19                  |
| Facilities Maintenance Specialist I               | 6                   |
| Facilities Maintenance Specialist II              | 9                   |
| Mechanic/Equipment Mechanic                       | 11                  |
| Municipal Judge                                   | Contract            |
| Paralegal   | 13                  |
| Parks & Recreation Director                       | 24                  |
| Parks Assistant Superintendent                    | 14                  |
| Parks Superintendent                              | 19                  |
| Parks Technician I                                | 4                   |
| Parks Technician II                               | 7                   |
| Parks Technician III                              | 10                  |
| Police Chief                                      | 27                  |
| Police Lieutenant                                 | 24                  |
| Police Officer I                                  | 17                  |
| Police Officer II                                 | 18                  |
| Police Office III                                 | 20                  |
| Police Sergeant                                   | 22                  |
| Public Works Director                             | 26                  |
| Recreation Assistant                              | 2                   |
| Recreation Center Supervisor                      | 13                  |
| Recycling Operator                                | 3                   |
| Recycling Supervisor                              | 7                   |
| Scale House Attendant                             | 4                   |
| Shooting Range Supervisor                         | 12                  |
| Street Maintenance Operator I                     | 5                   |
| Street Maintenance Operator II                    | 8                   |
| Street Maintenance Operator III                   | 10                  |
| Lead Street Maintenance Operator                  | 12                  |
| Street Supervisor                                 | 13                  |
| Treatment Plant Operator I                        | 8                   |
| Treatment Plant Operator II                       | 10                  |
| Treatment Plant Operator III                      | 12                  |
| Treatment Plant Operator IV                       | 15                  |
| Treatment Plant Supervisor                        | 17                  |
| Utilities Clerk                                   | 8                   |
| Utilities Systems Operator I                      | 8                   |
| Utilities Systems Operator II                     | 10                  |
| Utilities Systems Operator III                    | 13                  |
| Utilities Systems Operator IV                     | 15                  |
| Utilities Systems Supervisor                      | 16                  |
| Victim's Assistance Coordinator                   | 9                   |
| Victim's Specialist                               | 6                   |
| Water/Wastewater Superintendent                   | 22                  |

City of Rawlins  
Salary Schedule With Steps  
June 30, 2026

| Step | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    | 16    | 17    | 18    | 19    | 20    | 21    | 22    | 23    | 24    | 25    | 26    | 27    | 28    | 29    | 30    | 31    |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1    | 14.97 | 15.57 | 16.19 | 16.84 | 17.51 | 18.21 | 18.94 | 19.70 | 20.49 | 21.31 | 22.16 | 23.05 | 23.97 | 24.93 | 25.92 | 26.96 | 28.04 | 29.16 | 30.33 | 31.54 | 32.80 | 34.11 | 35.48 | 36.90 | 38.37 | 39.91 | 41.50 | 43.16 | 44.89 | 46.69 | 48.55 |
| 2    | 15.24 | 15.85 | 16.48 | 17.14 | 17.83 | 18.54 | 19.28 | 20.05 | 20.86 | 21.69 | 22.56 | 23.46 | 24.40 | 25.37 | 26.39 | 27.45 | 28.54 | 29.68 | 30.87 | 32.11 | 33.39 | 34.73 | 36.12 | 37.56 | 39.06 | 40.63 | 42.25 | 43.94 | 45.70 | 47.53 | 49.43 |
| 3    | 15.51 | 16.13 | 16.77 | 17.45 | 18.14 | 18.87 | 19.62 | 20.41 | 21.23 | 22.07 | 22.96 | 23.88 | 24.83 | 25.82 | 26.86 | 27.93 | 29.05 | 30.21 | 31.42 | 32.67 | 33.98 | 35.34 | 36.75 | 38.23 | 39.75 | 41.34 | 43.00 | 44.72 | 46.51 | 48.37 | 50.30 |
| 4    | 15.78 | 16.41 | 17.07 | 17.75 | 18.46 | 19.20 | 19.96 | 20.76 | 21.59 | 22.46 | 23.36 | 24.29 | 25.26 | 26.27 | 27.32 | 28.42 | 29.55 | 30.73 | 31.96 | 33.24 | 34.57 | 35.96 | 37.39 | 38.89 | 40.44 | 42.06 | 43.75 | 45.49 | 47.31 | 49.21 | 51.18 |
| 5    | 16.05 | 16.69 | 17.36 | 18.05 | 18.77 | 19.52 | 20.31 | 21.12 | 21.96 | 22.84 | 23.75 | 24.70 | 25.69 | 26.72 | 27.79 | 28.90 | 30.06 | 31.26 | 32.51 | 33.81 | 35.16 | 36.57 | 38.03 | 39.55 | 41.14 | 42.78 | 44.49 | 46.27 | 48.12 | 50.05 | 52.05 |
| 6    | 16.32 | 16.97 | 17.65 | 18.35 | 19.09 | 19.85 | 20.65 | 21.47 | 22.33 | 23.22 | 24.15 | 25.12 | 26.12 | 27.17 | 28.26 | 29.39 | 30.56 | 31.78 | 33.06 | 34.38 | 35.75 | 37.18 | 38.67 | 40.22 | 41.83 | 43.50 | 45.24 | 47.05 | 48.93 | 50.89 | 52.92 |
| 7    | 16.59 | 17.25 | 17.94 | 18.66 | 19.40 | 20.18 | 20.99 | 21.83 | 22.70 | 23.61 | 24.55 | 25.53 | 26.56 | 27.62 | 28.72 | 29.87 | 31.07 | 32.31 | 33.60 | 34.95 | 36.34 | 37.80 | 39.31 | 40.88 | 42.52 | 44.22 | 45.99 | 47.83 | 49.74 | 51.73 | 53.80 |
| 8    | 16.86 | 17.53 | 18.23 | 18.96 | 19.72 | 20.51 | 21.33 | 22.18 | 23.07 | 23.99 | 24.95 | 25.95 | 26.99 | 28.07 | 29.19 | 30.36 | 31.57 | 32.83 | 34.15 | 35.51 | 36.93 | 38.41 | 39.95 | 41.55 | 43.21 | 44.94 | 46.73 | 48.60 | 50.55 | 52.57 | 54.67 |
| 9    | 17.13 | 17.81 | 18.52 | 19.26 | 20.03 | 20.84 | 21.67 | 22.54 | 23.44 | 24.38 | 25.35 | 26.36 | 27.42 | 28.52 | 29.66 | 30.84 | 32.08 | 33.36 | 34.69 | 36.08 | 37.52 | 39.03 | 40.59 | 42.21 | 43.90 | 45.65 | 47.48 | 49.38 | 51.35 | 53.41 | 55.55 |
| 10   | 17.40 | 18.09 | 18.81 | 19.57 | 20.35 | 21.16 | 22.01 | 22.89 | 23.81 | 24.76 | 25.75 | 26.78 | 27.85 | 28.96 | 30.12 | 31.33 | 32.58 | 33.88 | 35.24 | 36.65 | 38.11 | 39.64 | 41.23 | 42.87 | 44.59 | 46.37 | 48.23 | 50.16 | 52.16 | 54.25 | 56.42 |
| 11   | 17.66 | 18.37 | 19.11 | 19.87 | 20.67 | 21.49 | 22.35 | 23.25 | 24.18 | 25.14 | 26.15 | 27.19 | 28.28 | 29.41 | 30.59 | 31.81 | 33.09 | 34.41 | 35.79 | 37.22 | 38.71 | 40.25 | 41.86 | 43.54 | 45.28 | 47.09 | 48.97 | 50.93 | 52.97 | 55.09 | 57.29 |
| 12   | 17.93 | 18.65 | 19.40 | 20.17 | 20.98 | 21.82 | 22.69 | 23.60 | 24.54 | 25.53 | 26.55 | 27.61 | 28.71 | 29.86 | 31.06 | 32.30 | 33.59 | 34.93 | 36.33 | 37.78 | 39.30 | 40.87 | 42.50 | 44.20 | 45.97 | 47.81 | 49.72 | 51.71 | 53.78 | 55.93 | 58.17 |
| 13   | 18.20 | 18.93 | 19.69 | 20.48 | 21.30 | 22.15 | 23.03 | 23.95 | 24.91 | 25.91 | 26.95 | 28.02 | 29.14 | 30.31 | 31.52 | 32.78 | 34.09 | 35.46 | 36.88 | 38.35 | 39.89 | 41.48 | 43.14 | 44.87 | 46.66 | 48.53 | 50.47 | 52.49 | 54.59 | 56.77 | 59.04 |
| 14   | 18.47 | 19.21 | 19.98 | 20.78 | 21.61 | 22.48 | 23.37 | 24.31 | 25.28 | 26.29 | 27.34 | 28.44 | 29.58 | 30.76 | 31.99 | 33.27 | 34.60 | 35.98 | 37.42 | 38.92 | 40.48 | 42.10 | 43.78 | 45.53 | 47.35 | 49.25 | 51.22 | 53.26 | 55.39 | 57.61 | 59.92 |
| 15   | 18.74 | 19.49 | 20.27 | 21.08 | 21.93 | 22.80 | 23.72 | 24.66 | 25.65 | 26.68 | 27.74 | 28.85 | 30.01 | 31.21 | 32.46 | 33.75 | 35.10 | 36.51 | 37.97 | 39.49 | 41.07 | 42.71 | 44.42 | 46.19 | 48.04 | 49.96 | 51.96 | 54.04 | 56.20 | 58.45 | 60.79 |
| 16   | 19.01 | 19.77 | 20.56 | 21.39 | 22.24 | 23.13 | 24.06 | 25.02 | 26.02 | 27.06 | 28.14 | 29.27 | 30.44 | 31.66 | 32.92 | 34.24 | 35.61 | 37.03 | 38.51 | 40.06 | 41.66 | 43.32 | 45.06 | 46.86 | 48.73 | 50.68 | 52.71 | 54.82 | 57.01 | 59.29 | 61.66 |
| 17   | 19.28 | 20.05 | 20.85 | 21.69 | 22.56 | 23.46 | 24.40 | 25.37 | 26.39 | 27.44 | 28.54 | 29.68 | 30.87 | 32.10 | 33.39 | 34.72 | 36.11 | 37.56 | 39.06 | 40.62 | 42.25 | 43.94 | 45.70 | 47.52 | 49.42 | 51.40 | 53.46 | 55.60 | 57.82 | 60.13 | 62.54 |
| 18   | 19.55 | 20.33 | 21.15 | 21.99 | 22.87 | 23.79 | 24.74 | 25.73 | 26.76 | 27.83 | 28.94 | 30.10 | 31.30 | 32.55 | 33.86 | 35.21 | 36.62 | 38.08 | 39.61 | 41.19 | 42.84 | 44.55 | 46.33 | 48.19 | 50.11 | 52.12 | 54.20 | 56.37 | 58.63 | 60.97 | 63.41 |
| 19   | 19.82 | 20.61 | 21.44 | 22.30 | 23.19 | 24.11 | 25.08 | 26.08 | 27.13 | 28.21 | 29.34 | 30.51 | 31.73 | 33.00 | 34.32 | 35.70 | 37.12 | 38.61 | 40.15 | 41.76 | 43.43 | 45.17 | 46.97 | 48.85 | 50.81 | 52.84 | 54.95 | 57.15 | 59.44 | 61.81 | 64.29 |
| 20   | 20.09 | 20.89 | 21.73 | 22.60 | 23.50 | 24.44 | 25.42 | 26.44 | 27.49 | 28.59 | 29.74 | 30.93 | 32.16 | 33.45 | 34.79 | 36.18 | 37.63 | 39.13 | 40.70 | 42.33 | 44.02 | 45.78 | 47.61 | 49.52 | 51.50 | 53.56 | 55.70 | 57.93 | 60.24 | 62.65 | 65.16 |
| 21   | 20.36 | 21.17 | 22.02 | 22.90 | 23.82 | 24.77 | 25.76 | 26.79 | 27.86 | 28.98 | 30.14 | 31.34 | 32.60 | 33.90 | 35.26 | 36.67 | 38.13 | 39.66 | 41.24 | 42.89 | 44.61 | 46.39 | 48.25 | 50.18 | 52.19 | 54.27 | 56.45 | 58.70 | 61.05 | 63.49 | 66.03 |

|      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.43 | 0.45 | 0.47 | 0.49 | 0.50 | 0.52 | 0.55 | 0.57 | 0.59 | 0.61 | 0.64 | 0.66 | 0.69 | 0.72 | 0.75 | 0.78 | 0.81 | 0.84 | 0.87 |
| 0.27 | 0.28 | 0.29 | 0.30 | 0.32 | 0.33 | 0.34 | 0.35 | 0.37 | 0.38 | 0.40 | 0.41 | 0.   |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |