



Strategic Goal

Name Appreciate and recognize employees

Content

Our City ensures a culture of trust through compassion, competence and integrity. Our City’s ability to provide high quality services is dependent on our ability to recruit, train and retain high quality employees.

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FY22 Projects

Maintain employee appreciation, including City Scoop, Employee of the Quarter and Year, Supervisor of the Year and Max Dutton Awards

- Assigned to: Stefanie Paulson, Human Resources
- Anticipated Completion: Ongoing
- Project Updates:
 - 2021 Employee of the Quarter
 - Quarter 1 - Ken Sjolín
 - Quarter 2 - Cherie Hicken
 - Quarter 3 - Sonia Gamblin
 - Quarter 4 -
 - City Scoop - a monthly internal newsletter focusing on employee achievements. Also, includes City Council happenings, community projects and events.

Have get-togethers to celebrate successes of departments (quarterly) and city-wide (semi-annually)

- Assigned to: Leadership Team, Stefanie Paulson, HR and Lynn Shearer, City Clerk
- Anticipated Completion: Ongoing
- Project Updates:
 - August 11, 2021: Employee and Family BBQ

Goal Progress

Date	Name	Type	Result
May 4, 2021	Proclamation: National Police Week 2021	Presentation Recognition	N/A
May 4, 2021	Proclamation: National Public Works Week 2021	Presentation Recognition	N/A
June 15, 2021	Ordinance - Third Reading of 2021 - 2022 Fiscal Year Municipal Annual Budget Action: Motion: Move to approve on Third Reading and Waive the reading of the Ordinance Adopting the Proposed Fiscal Year Municipal Annual Budget 2021-2022, as or amended.	Action Discussion	Motion Carries
August 3, 2021	Employee of the Second Quarter	Discussion Information/Report	N/A
October 19, 2021	Employee of the Third Quarter	Recognition	N/A
November 2, 2021	Employee of the Third Quarter	Recognition	N/A