



Strategic Goal

Name Invest in our employees through training and equipment

Content

Our City ensures a culture of trust through compassion, competence and integrity. Our City’s ability to provide high quality services is dependent on our ability to recruit, train and retain high quality employees.

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FY22 Projects

Create and implement a training program, including monthly training

- Assigned to: Stefanie Paulson, Human Resources
- Anticipated Completion: Ongoing
- Project Updates:
 - October 2021 - Harassment/Discrimination training
 - No training in August due to Employee BBQ
 - July 21, 2021 - Benefits. Presented by our plan administrator, NOVO Benefits
 - June 22, 2021 - Safety 101 - Presented by Blain Schumacher and Safety Committee
 - May 11, 2021 FMLA, Workers Comp and Cybersecurity Training presented by Kim Earl, Josiah Peterson and Stefanie Paulson
 - April 27, 2021 Training - Leadership Skills presented by Steve Sondergard

Establish effective safety committee

- Assigned to: Blain Schumacher, Fire Department
- Anticipated Completion: Completed
- Project Updates:
 - Oct 2021 - Held Safety Meeting
 - September/October 2021 - Performed safety and security walk of most City Facilities
 - Initial training for Safety Committee Members completed 23 June 2021.
 - Safety Boards in individual sections will be updated with information provided at meeting.
 - IT will assist in moving Safety Committee Meeting information to the One Drive for member access to documents.

Fund training opportunities for staff

- Assigned to: City Council and Leadership Team
- Anticipated Completion: Completed
- Project Updates:
 - July: City Council approved increased budgets for training request throughout the City for FY21-22.

Fund an equipment maintenance and replacement plan

- Assigned to: City Council and Leadership Team
- Anticipated Completion:
- Project Updates:
 - Plan being researched by Finance and Department Heads.

Goal Progress

Date	Name	Type	Result
March 2, 2021	Resolution - To Purchase iSolved Hire Solution Software Action: Motion: Move to authorize the amendment of the Fiscal Year 2020 - 2021 Budget to appropriate funds to purchase iSolved Hire Solution Software.	Action	Motion Carries

May 18, 2021	<p>Resolution - Bureau of Justice Assistance Bulletproof Vest Partnership Grant 2021</p> <p>Action: Motion: Approve the resolution authorizing the submission of a Bureau of Justice Assistance Bulletproof Vest Partnership Grant for the 2021-2022 Budget Cycle in the amount of \$1,587.60, to assist in the cost of new and replacement vests for the sworn Rawlins Police Department Officers.</p>	Action	Motion Carries
June 15, 2021	<p>Ordinance - Third Reading of 2021 - 2022 Fiscal Year Municipal Annual Budget</p> <p>Action: Motion: Move to approve on Third Reading and Waive the reading of the Ordinance Adopting the Proposed Fiscal Year Municipal Annual Budget 2021-2022, as or amended.</p>	Action Discussion	Motion Carries
September 21, 2021	<p>Approve - Resolution Authorizing an Amendment to the FY21-22 Budget for Matching Funds for Seventeen CDBG Grants</p> <p>Action: Motion: Motion to approve a resolution authorizing amendment to the Fiscal Year 2021-2022 Municipal Budget to reflect the City's portion of matching funding for the Community Development Block Grant (CDBG) by Wyoming Community Development Authority (WCDA) for 17 grants (as amended to strike as evidenced by the attached document regarding the water and recycling funds)</p>	Action	Motion Carries
September 21, 2021	<p>Approve - Resolution authorizing submission of a WCDA CDBG Grant Application #14 for providing critical Personal Protection Equipment (PPE) and medical equipment for the Rawlins Fire Department</p> <p>Action: Motion: Move to approve a resolution authorizing submission of a Wyoming Community Development Authority (WCDA) Community Development Block Grant (CDBG) application for the purpose of providing critical Personal Protection Equipment (PPE) and medical equipment for the Rawlins Fire Department</p>	Action	Motion Carries
September 21, 2021	<p>Approve - Resolution authorizing submission of a WCDA CDBG Grant Application #17 for updating the Heating, Ventilation and Air Conditioning (HVAC) systems at the City of Rawlins City Hall and Public Works/Community Development Building</p> <p>Action: Motion: Move to approve a resolution authorizing submission of a Wyoming Community Development Authority (WCDA) Community Development Block Grant (CDBG) application for the purpose of updating the Heating, Ventilation and Air Conditioning (HVAC) systems at the City of Rawlins City Hall and Public Works/Community Development Building</p>	Action	Motion Carries
February 15, 2022	<p>Resolution - Authorizing Submission of a Mineral Royalties Grant through the Wyoming State Land Investment Board (SLIB) for the City of Rawlins, Wyoming, for Rawlins Fire Department Personal Protective Equipment (PPE).</p> <p>Action: Motion: Move to Authorizing Submission of a Mineral Royalties Grant through the Wyoming State Land Investment Board (SLIB) for the City of Rawlins, Wyoming, for Rawlins Fire Department Personal Protective Equipment (PPE) in the amount of Three Hundred Eighty-Eight Thousand Dollars (\$388,000.00).</p>	Action	Motion Carries
March 1, 2022	<p>Resolution - Approve Submittal of State of Wyoming Division of Victim Services, Victims of Crime Act/Violence Against Women Act (VOCA/VAWA) Grant for the City of Rawlins, Wyoming, Police Department</p> <p>Action: Motion: Approve the attached resolution in order for staff to submit a VOCA/VAWA/Division of Victim Services Grant.</p>	Action	Motion Carries