

**RESOLUTION NO. 06A-2019**

**A RESOLUTION AMENDING THE ADOPTED FISCAL YEAR 2019-2020 PAY PLAN.**

**WHEREAS**, Section 2.08.020 of the Rawlins Municipal Code provides that the City Manager may set City employees compensations within the limits specified by the governing body; and

**WHEREAS**, the Rawlins City Council recognizes the importance to amend from time to time the Pay Plan resolution, which includes assigned positions to pay grades; and

**WHEREAS**, the Rawlins City Council now wishes to adopt the amended Fiscal Year 2019-2020 Pay Plan as presented; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Body of the City of Rawlins, Carbon County, Wyoming, that the Fiscal Year 2019-2020 Pay Plan as contained in Appendix "A" to this resolution is hereby adopted as presented.

**BE IT FURTHER RESOLVED** this Resolution shall become effective July 01, 2020.

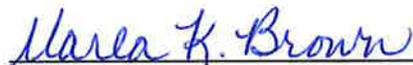
**PASSED, APPROVED AND ADOPTED**, this 18<sup>th</sup> day of June, 2019.

CITY OF RAWLINS, a Wyoming  
municipal corporation



Steven S. Nicholson

ATTEST:



Marla K. Brown, City Clerk

## APPENDIX "A"

## Salary Grade Plan FY 2019-2020 (Effective Date July 01, 2019)

	Increment of 4%	18% Greater than Base	36% Greater than Base
GRADE	BASE	MID-POINT	MAXIMUM
1	1,542.00	1,820.00	2,098.00
2	1,604.00	1,893.00	2,182.00
3	1,669.00	1,970.00	2,270.00
4	1,736.00	2,049.00	2,361.00
5	1,806.00	2,132.00	2,457.00
6	1,879.00	2,218.00	2,556.00
7	1,955.00	2,307.00	2,659.00
8	2,034.00	2,401.00	2,767.00
9	2,116.00	2,497.00	2,878.00
10	2,201.00	2,598.00	2,994.00
11	2,290.00	2,703.00	3,115.00
12	2,382.00	2,811.00	3,240.00
13	2,478.00	2,925.00	3,371.00
14	2,578.00	3,043.00	3,507.00
15	2,682.00	3,165.00	3,648.00
16	2,790.00	3,293.00	3,795.00
17	2,902.00	3,425.00	3,947.00
18	3,019.00	3,563.00	4,106.00
19	3,140.00	3,706.00	4,271.00
20	3,266.00	3,854.00	4,442.00
21	3,397.00	4,009.00	4,620.00
22	3,533.00	4,169.00	4,805.00
23	3,675.00	4,337.00	4,998.00
24	3,822.00	4,510.00	5,198.00
25	3,975.00	4,691.00	5,406.00
26	4,134.00	4,879.00	5,623.00
27	4,300.00	5,074.00	5,848.00
28	4,472.00	5,277.00	6,082.00
29	4,651.00	5,489.00	6,326.00
30	4,838.00	5,709.00	6,580.00
31	5,032.00	5,938.00	6,844.00
32	5,234.00	6,177.00	7,119.00
33	5,444.00	6,424.00	7,404.00
34	5,663.00	6,682.00	7,701.00
35	5,889.00	6,950.00	8,010.00

	Increment of 4%	18% Greater than Base	36% Greater than Base
<b>GRADE</b>	<b>BASE</b>	<b>MID-POINT</b>	<b>MAXIMUM</b>
36	6,125.00	7,228.00	8,330.00
37	6,370.00	7,517.00	8,664.00
38	6,625.00	7,818.00	9,010.00
39	6,890.00	8,131.00	9,371.00
40	7,166.00	8,456.00	9,746.00

**APPENDIX "A" (Continued)**

<b><u>POSITION</u></b>	<b><u>ASSIGNED PAY GRADE</u></b>
Account Clerk I	13
Account Clerk II	16
Account Clerk III	19
Administrative Secretary I	10
Administrative Secretary II	14
Administrative Secretary III	17
Animal Control Officer I	14
Animal Control Officer II	16
Building Inspector – Commercial	25
Building Inspector – Plan Review	26
Building Inspector – Residential	23
Building Official	30
Chief of Police	36
City Attorney	Contract
City Clerk	26
City Manager	Contract
Clerk of Court	19
Code Enforcement Officer	21
Communications Operator I	18
Communications Operator II	20
Communications Senior Operator	24
Communications Supervisor	25
Community Access Transportation Services Bus Driver (CATS)	14
Community Development Director	35
Custodian	07
Custodian / Bus Driver	13
Deputy City Clerk	17
Deputy Clerk of Court	17
Downtown Development Authority / Main Street Executive Director	27
Downtown Development Authority / Main Street Project Coordinator	17
Drop-Off Child Care Provider / Laborer	07
Engineer	35
Equipment Manager (Golf)	21
Equipment Mechanic	20
Facilities Foreperson	23
Facilities Maintenance Mechanic I	15
Facilities Maintenance Mechanic II	18
Facilities Supervisor	28
Finance Assistant Director	24
Finance Director	35

Fire Battalion Chief	33
Fire Chief	35
Fire Engineer	21
Fire Engineer I	23
Fire Senior Engineer	25
Fire Shift Captain	29
GIS Technician (cost share with Carbon County Gov't)	20
Golf & Green Space Superintendent	29
Golf Course Assistant Superintendent	24
Golf Professional	29
Green Space Assistant Superintendent	24
Green Space Technician I	13
Green Space Technician II	16
Green Space Technician III	18
Landfill Clerk	13
Landfill Foreperson	22
Landfill Superintendent	28
Legal Secretary I	14
Legal Secretary II	18
Legal Secretary III	22
Municipal Judge	Contract
Municipal Service Worker I	14
Municipal Service Worker II	17
Municipal Service Worker III (Senior)	19
Municipal Service Worker IV (Lead)	21
Nuisance Abatement / Code Enforcement Officer	23
Planner I	24
Planner II	26
Planner III (Senior)	31
Planning Technician	20
Police Captain / Assistant Chief of Police	32
Police Lieutenant	31
Police Officer I	23
Police Officer II	25
Police Officer II/School Resource Officer	25
Police Sergeant	28
Public Works Director	26
Public Works Operations Manager	32
Recreation Assistant	11
Recreation Center Front Desk Supervisor	16
Recreation Center Laborer	07
Recreation Director	33
Recreation Programmer	22

Recreation Rover	11
Recreation Superintendent	28
Recycling Center Foreperson	16
Recycling Center Operator	12
Shop Superintendent	28
Street Foreperson	22
Street Supervisor	28
Utilities Systems Foreperson	25
Utilities Systems Superintendent	28
Utilities Systems Supervisor	28
Utilities Systems Worker I	17
Utilities Systems Worker II (Journey)	19
Utilities Systems Worker III (Senior)	21
Utilities Systems Worker IV (Lead)	23
Victim's Advocate	15
Victim's Assistant Coordinator	15
Water & Wastewater Plant Operator I	17
Water & Wastewater Plant Operator II	19
Water & Wastewater Plant Operator III	21
Water & Wastewater Plant Operator IV	24
Water & Wastewater Treatment Superintendent	31

**"SEASONAL LABORER"**

Recreation	\$11.00 to \$13.00 per hour with .50¢ step increase for yearly return
Green Spaces	\$12.00 to \$14.00 per hour with .50¢ step increase for yearly return
PW Streets	\$12.50 to \$14.50 per hour with .50¢ step increase for yearly return
PW Enterprise	\$12.50 to \$14.50 per hour with .50¢ step increase for yearly return